

**DEER PARK UFSD
BOARD OF EDUCATION
MARCH 26, 2019
OPEN MEETING AGENDA – 7:00 PM*
ADMINISTRATION BLDG.**



I. Call to Order.

Please note that it is anticipated that the Board will adjourn for an Executive Session at 7:00 p.m., at the conclusion of which, **the Board will reconvene in public session at approximately 8:00 p.m. to begin conducting business.*

II. Roll Call, Members, Board of Education.

III. **APPROVAL OF MINUTES**

Recommend that the Board of Education make the necessary corrections and move for the approval of the Minutes from the Open Meeting on February 26, 2019 and the work session of March 12, 2019.

IV. **Discussion on the following Budget Codes:**

- 2250-2259 – Special Education
- 2280 – Occupational Education
- 2320-2350 – Special Schools
- 2805-2832 – PPS
- 2610-2612 Instructional media
- 2630 – Computer Technology
- 2850 – Co-Curricular
- 2851-2855 – Athletics/marching band
- 2865 – Pool
- 5510-5540 - Transportation

V. **NEW BUSINESS:**

1. **MEMORANDUM OF AGREEMENT BETWEEN THE BOARD OF EDUCATION OF THE DEER PARK UNION FREE SCHOOL DISTRICT AND THE TEACHING ASSISTANTS & TEACHER AIDES ASSOC., NYSUT OF THE DEER PARK UNION FREE SCHOOL DISTRICT**

Recommend, that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approve the Memorandum of Agreement between the Deer Park Teaching Assistants and Teacher Aides Association and the School District for the term of the contract July 1, 2019 – June 30, 2023.

2. **DISPOSAL OF IT EQUIPMENT**

Recommend, that the Board of Education approve the following Resolution:

RESOLVED, that that Board of Education approve the disposal of wireless systems (list in file) that do not comply with the new FCC regulations. The equipment will be returned as part of a rebate program, the proceeds of which will be used to offset the costs of replacement equipment.

3. **DONATION OF PLANTINGS BY HIGH SCHOOL POOL ENTRANCE**

Recommend, that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education accept the donation by the Dix Hills Garden Club, of some plantings to be used in the planter outside the entrance to the High School Pool.

4. **DONATION OF ITEMS TO THE LIFE SKILLS APARTMENT AND LUNCH BUDDIES PROGRAM**

Recommend, that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education accept the following donations by the Deer Park Special Education Parent Faculty to be used in the Life Skills apartment and the Lunch Buddies Program and JFK, MM and JQA.

- Grow Light Lamps – Lincoln
- Television – Lincoln
- Games for Lunch Buddies Program (K-2)
Approximate value of donation is \$491.38

5. INFORMATION PERTAINING TO THE ANNUAL DISTRICT ELECTION, BUDGET VOTE AND PUBLIC NOTICE

Recommend, that the Board of Education approve the following Resolution:

Section 1 - Date/Place/Time/Purpose of Vote:The Annual District Election and Budget Vote of the Deer Park Union Free School District will be held on Tuesday, May 21, 2019 at the Deer Park High School **gymnasium**, 1 Falcon Place, Deer Park. Said Annual District Election and Budget Vote as set forth in the Notice of said Annual District Election, annexed hereto, shall be held for the purposes of : (1) voting upon the annual School District Budget and Tax Levy for the school year 2019-2020; (2) electing three members of the Board of Education; each for a term of three years for the seats of John Gouskos, Keith Rooney and Kristine Rosales beginning July 1, 2019 through June 30, 2022; and (3) transacting such other business as may properly come before the voters. The polls will remain open from 7:00 a.m. until 9:00 p.m. and as much longer as may be necessary to enable the voters then present to cast their ballots.

Section 2 – Public Hearing: A public hearing on the proposed budget of the School District will be held on May 14, 2019, at the Administration Office, 1881 Deer Park Avenue at 7:30 P.M.

Section 3 – Legal Notice: The Legal Notice of the Annual District Election and Budget Vote provided for in Appendix A is deemed a part of this Resolution, including each proposition to be presented to the qualified registered voters of the School District required by law to be contained in such Notice, and is hereby approved.

Section 4 – Publication of Legal Notice: The District Clerk is hereby authorized and directed to cause notice to be given of said Annual District Election and Budget Vote in the form prescribed above, by publishing the Notice four times within the seven weeks next preceding such Annual District Election, the first publication to be at least forty-five days prior to the said Annual District Election, in the Beacon and Long Island Business News, two newspapers having general circulation in said School District, and by giving such other notice as, in her discretion, may be deemed necessary or appropriate.

Section 5 – Designation of Permanent Chairperson and Acting Clerk: The District Clerk, Lisa Brennan is hereby appointed to serve as permanent chairperson of the Annual Election and Budget vote; and Concetta Bertelle is hereby appointed as acting clerk to serve in absence or inability of the District Clerk to act on the day of the vote.

Section 6 – Appointment of Election Inspectors: The following are hereby appointed as the election inspectors for the Annual District Election and Budget Vote:

Lucy Caldone	Gina L. Vogler	Terri Altadonna	Michael Vecere
Angela Mento	Marie Valerio	Evelyn Harris	Kelliann Incandela
Lisa Laissle	Roberta Perry	Irene Byrd	Phyllis Otto
Marlene Downing	Eileen Hickey	Rosemary Gatti	Angela Macaluso
Concetta Bertelle	Sharon Martinez	Josephine Rubino	Gail Heffernan
Lisa Hoffacker	Samantha Alfieri	Margie Russo	Elaine Burnett
Jennifer Carbajal	Robin Birnbaum	Lynn Hartman-Alesia	Laura Baluta
Olivia Vogler			

Section 7 – Appointment of Board of Registration: The following four duly qualified voters of said School District are hereby appointed as members of the Board of Registration of said School District until 30 days following the Annual Election and Budget Vote:

Lisa Brennan

Eileen Hickey

Concetta Bertelle

Eveyn Harris

Section 8 – Authority to Hire Substitutes: In the event that any of the above election inspectors or Board of Registration members is unable to serve, the District Clerk is authorized to hire substitutes as needed.

Section 9 – Compensation of Election Workers: Each election inspector and Board of Registration member shall be entitled to compensation at the rate of \$12.00/hr. The District Clerk is hereby authorized and directed to give written notice of appointment to the persons herein respectively appointed as election inspectors and registrars said Annual District Meeting.

Section 10 – Rental of Voting Machines: The District Clerk is hereby authorized and directed to rent the necessary voting machines and to have the necessary voting machine labels printed for said voting machines in the form corresponding as nearly as may be with the requirements of the Education Law, and the voting rules of the School District.

Section 11 – Casting and Canvassing of “Affidavit Envelope Ballots”: The District Clerk and such Members of the Board of Registration as shall be then present in the polling place are hereby designated as a set of poll clerks to cast and canvass any “affidavit ballots” received in accordance with §2019-a of the Education Law, as soon as may be practicable after the closing of the polls. The District Clerk shall notify each candidate by first class mail at least five days prior to the vote that said ballots will be cast and canvassed in accordance with the statute at such time and place. Each such candidate shall be entitled to have one person to attend such casting and canvassing.

Section 12 – Acceptance of Voting Results: A Special Meeting of the Board of Education shall be held on Tuesday, May 21, 2019, in the gymnasium of the Deer Park High School following the closing of the polls for the purpose of accepting and declaring the results of the voting on all matters submitted to the qualified voters at said Annual District Election and Budget Vote.

Section 13 – Effective Date: This resolution shall take effect immediately.

VI. **APPROVAL OF SCHEDULES**

Recommend, that the Board of Education approve the following schedules collectively:

NON-INSTRUCTIONAL

SCHEDULE -- CS --CHANGE OF SALARY/ STATUS (Non-Instructional)

Steven Paterno

John Quincy Adams School

Position: Night Custodial Aide

Salary/Step: \$42,307

Effective 2/25/2019

Correction of Status (Custodian to Custodial Aide) Salary prorated at \$14,644.73

Nicolas Tasevoli

District Wide

Position: B&G Permanent Substitute

Salary/Step: \$130/day

Effective: 3/25/2019

Salary increase due to the increase in minimum wage rate

SCHEDULE -- NN --APPOINTMENTS (Non-Instructional)

William Fitzgerald

Deer Park High School

Position: Certified Pool Operator

Salary/Step: \$300/year

Effective 3/11/2019

Taylor Korsiak

Deer Park High School

Position: Lifeguard

Salary/Step: \$12/hr

Effective 2/25/2019

Raymond Ugalde

Deer Park High School

Position: Lifeguard

Salary/Step: \$12/hr

Effective 2/25/2019

SCHEDULE -- NNPS --PER DIEM SUBSTITUTES (Non-Instructional)

Justin Giordano

District Wide
Position: Substitute B & G
Salary/Step: \$15/hour
Effective 3/18/2019

Jason Rice

District Wide
Position: Substitute Custodian
Salary/Step: \$15/hr
Effective 2/25/2019

SCHEDULE -- NNS --REGULAR (PERMANENT) SUBSTITUTES (Non-Instructional)

Katrina Morgillo

District Wide
Position: Permanent Substitute Float Nurse
Salary/Step: \$150/day
Effective 3/4/2019

SCHEDULE -- OO --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS (Non-Instructional)

Dennis Aparicio

Memorial
Position: Groundskeeper I
Salary/Step:
Effective 3/15/2019
Resignation. No outstanding obligation to the district.

Katrina Morgillo

District Wide
Position: Float Nurse
Salary/Step:
Effective 3/8/2019
Resignation. No outstanding obligation to the district.

Debra Plachcinski

John F Kennedy Intermediate School
Position: Non-Instructional Cafeteria Aide
Salary/Step:
Effective 3/27/2019
Resignation. No outstanding obligation to the district.

Philip Russo

Transportation

Position: Bus Driver

Salary/Step:

Effective 3/15/2019

Resignation for the purpose of RETIREMENT. No outstanding obligation to the district.

SCHEDULE -- QQ --LEAVES OF ABSENCE (Non-Instructional)

Josephine Calder

Robert Frost Middle School

Position: Non-Instructional Aide

Salary/Step:

Effective 3/4/2019 - 6/30/2019

Unpaid LOA

Terence Clark

Deer Park High School

Position: Night Custodian

Salary/Step:

Effective 3/11/2019 - 3/22/2019

Paid Medical LOA (FMLA)

Joseph D'Atoma

Deer Park High School

Position: Security Guard

Salary/Step:

Effective 2/26/2019 - 5/28/2019

Unpaid Medical LOA (FMLA)

Paula de la Grenade

Transportation

Position: Bus Driver

Salary/Step:

Effective 3/29/2019 - 4/4/2019

Extension of Unpaid Medical LOA

Anne Gisbert

Transportation

Position: Bus Aide

Salary/Step:

Effective 3/6/2019 - 3/29/2019

Unpaid Medical LOA (FMLA)

Dennis McNeil

John Quincy Adams School
Position: Custodian
Salary/Step:
Effective 2/28/2019 - 4/3/2019
Extension of Paid (Differential) Medical LOA

Leslie Sachs

Transportation
Position: Bus Driver
Salary/Step:
Effective 2/20/2019 - 4/2/2019
Unpaid Medical LOA (FMLA)

SCHEDULE -- TRN --TRANSFERS (Non-Instructional)

Thomas Eser

Robert Frost Middle School
Position: Day Custodian
Salary/Step: \$49,115 Step 3
Effective 3/4/2019
Transfer from HS (nights) to RF (days) Salary prorated at \$16,056.83

Leyda Juergensen

John Quincy Adams School
Position: Non-Instructional Aide
Salary/Step:
Effective 3/18/2019
Transfer from RF to JQA due to student needs

Francis O'Donnell

Deer Park High School
Position: Night Custodian
Salary/Step: \$64,541 Step 20
Effective 3/4/2019
Transfer from RF (days) to HS (nights) Salary prorated at \$21,099.94

INSTRUCTIONAL

SCHEDULE -- L --PART-TIME APPOINTMENTS (Instructional)

Laurie Johnson

Deer Park High School

Position: .5 Teaching Assistant

Salary/Step: \$29,367

Effective 3/1/2019 - 6/30/2019

Salary prorated at \$5,506.31

SCHEDULE -NAS—ADMINISTRATIVE/SUPERVISORY APPOINTMENTS (Instructional) *

James Cummings

District Office

Position: Superintendent

Salary: \$212,500

Effective: 7/1/2019 - 6/30/2022

Alicia Konecny

District Office

Position: Probationary Assistant Superintendent of Pupil Personnel Services

Salary: \$182,000

Effective: 7/1/2019 - 6/30/2022

*Except to the extent required by the applicable provisions of Education Law 2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building administrator shall have received composite or overall annual professional performance review ratings pursuant to Education Law 3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years and if the classroom teacher or administrator receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time.

SCHEDULE -- NPS --PER DIEM SUBSTITUTES (Instructional)

Patricia Pacheco

District Wide

Position: Per-Diem Substitute

Salary/Step: \$110/day

Effective 3/4/2019

SCHEDULE -- NS --PERMANENT SUBSTITUTES (Instructional)

Amanda Donnelly

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step: \$125/day

Effective 3/15/2019 - 6/30/2019

Certification: Math 7-12 (pending)

**SCHEDULE -- O --RESIGNATIONS / RETIREMENTS / REMOVALS / TERMINATIONS
(Instructional)**

James Cummings

District Office

Position: Assistant Superintendent of Pupil Personnel Services

Salary/Step:

Effective: 6/30/2019

Resignation in order to accept the position of Superintendent

Alicia Konecny

May Moore

Position: Principal

Salary/Step:

Effective: 6/30/2019

Resignation in order to accept the Probationary position of Assistant
Superintendent of Pupil Personnel Services

Jean Ludlow

Robert Frost Middle School

Position: Science Teacher

Salary/Step:

Effective 7/1/2019

CHANGE of Retirement date

Susan Mirman

May Moore School

Position: Speech Teacher

Salary/Step:

Effective 6/30/2019

Resignation. No outstanding obligation to the district.

Patricia Pacheco

Deer Park High School

Position: Permanent Substitute Teacher

Salary/Step:

Effective 3/4/2019

Resignation as permanent substitute

SCHEDULE -- Q --LEAVES OF ABSENCE (Instructional)

Keri Cook

Robert Frost Middle School
Position: World Languages Teacher
Salary/Step:
Effective 3/7/2019 - 3/29/2019
Paid Medical LOA (FMLA)

Vivian D'Agostaro

Robert Frost Middle School
Position: Teaching Assistant
Salary/Step:
Effective 2/25/2019 - 4/5/2019
2/25/19-3/12/19 Paid LOA (FMLA) 3/13/19-4/5/19 Unpaid LOA (FMLA)

Ashley DeAcetis

John Quincy Adams School
Position: Elementary Teacher
Salary/Step:
Effective 5/5/2019 - 6/14/2019
5/5/19-6/10/19 (1/2 day) Paid Maternity LOA (FMLA) 6/10/19 (1/2 day)-6/14/19 Unpaid Maternity LOA (FMLA)

Tiffany DiMarchis

May Moore School
Position: Elementary Teacher
Salary/Step:
Effective 2/15/2019 - 3/5/2019
Paid Medical LOA (FMLA)

Lisa Johnson

Robert Frost Middle School
Position: Special Education Teacher
Salary/Step:
Effective 3/16/2019 - 4/28/2019
Extension of Paid Medical LOA

Jaime Lalli Kraus

May Moore School
Position: Elementary Teacher
Salary/Step:
Effective 3/19/2019 - 4/12/2019
3/19/19-3/29/19 Paid Medical LOA (FMLA) 3/30/19-4/12/19 Unpaid Medical LOA (FMLA)

Frances Marotta

John F Kennedy Intermediate School
Position: Math Lab Teacher
Salary/Step:
Effective 2/25/2019 - 3/15/2019
Paid Medical LOA (FMLA)

Kara Micucci

Deer Park High School
Position: Psychologist
Salary/Step:
Effective 9/1/2019 - 1/29/2020
9/1/19-11/22/19 Unpaid Maternity LOA (FMLA) 11/23/19-1/29/20
Unpaid Child Rearing LOA

Janine Moran

Deer Park High School
Position: Special Education Teacher
Salary/Step:
Effective 3/8/2019 - 4/5/2019
Paid Medical LOA (FMLA)

Kristen Salemi

Deer Park High School
Position: Math Teacher
Salary/Step:
Effective 3/4/2019 - 4/12/2019
CHANGE of Dates for Paid Maternity LOA (FMLA)

Keri Schumacher

John F Kennedy Intermediate School
Position: Elementary Teacher
Salary/Step:
Effective 2/4/2019 - 2/15/2019
Paid Medical LOA (FMLA)

Christina Wehmann

Robert Frost Middle School
Position: Teaching Assistant
Salary/Step:
Effective 2/27/2019 - 3/8/2019
Unpaid LOA (FMLA)

SCHEDULE -- TR --TRANSFERS (Instructional)

Robin Mont

St. Cyril

Position: Teaching Assistant

Salary/Step:

Effective 3/1/2019

Transfer from JFK to St. Cyril's due to student/building needs

SCHEDULE -- TTPA --TEMPORARY ASSIGNMENT (Instructional)

Jacqueline Amato

John F Kennedy Intermediate School

Position: AIS Math Afterschool Teacher

Salary/Step: \$71/hr

Effective 5/7/2019 - 5/20/2019

Kevin Auer

Robert Frost Middle School

Position: Math Review Teacher

Salary/Step: \$71/hr

Effective 4/9/2019 - 4/18/2019

Denise Black

Robert Frost Middle School

Position: Math Review Teacher

Salary/Step: \$71/hr

Effective 4/9/2019 - 4/18/2019

Christine Curran

Robert Frost Middle School

Position: ELA Review Teacher

Salary/Step: \$71/hr

Effective 3/19/2019 - 3/28/2019

Michelle D'Auria

John F Kennedy Intermediate School

Position: AIS Math Afterschool Teacher

Salary/Step: \$71/hr

Effective 5/7/2019 - 5/20/2019

Lia Demyen

Robert Frost Middle School

Position: Math Review Teacher

Salary/Step: \$71/hr

Effective 4/9/2019 - 4/18/2019

Shayna Gnann

Robert Frost Middle School
Position: ELA Review Teacher
Salary/Step: \$71/hr
Effective 3/19/2019 - 3/28/2019

Lauren Kalinowski

Robert Frost Middle School
Position: Math Review Teacher
Salary/Step: \$71/hr
Effective 4/9/2019 - 4/18/2019

Patricia Katz

John F Kennedy Intermediate School
Position: AIS Math Afterschool Substitute Teacher
Salary/Step: \$71/hr
Effective 5/7/2019 - 5/20/2019

Lauren King

John F Kennedy Intermediate School
Position: AIS Math Afterschool Teacher
Salary/Step: \$71/hr
Effective 5/7/2019 - 5/20/2019

Diana Lang

Robert Frost Middle School
Position: ELA Review Teacher
Salary/Step: \$71/hr
Effective 3/19/2019 - 3/28/2019

Lisa Leichert

John F Kennedy Intermediate School
Position: AIS Math Afterschool Substitute Teacher
Salary/Step: \$71/hr
Effective 5/7/2019 - 5/20/2019

Kristen M. Lombardo

John F Kennedy Intermediate School
Position: AIS Math Afterschool Teacher
Salary/Step: \$71/hr
Effective 5/7/2019 - 5/20/2019

Casey Lynch

Robert Frost Middle School
Position: Math Review Teacher
Salary/Step: \$71/hr
Effective 4/9/2019 - 4/18/2019

Laura Orzo

Robert Frost Middle School

Position: ELA Review Teacher

Salary/Step: \$71/hr

Effective 3/19/2019 - 3/28/2019

AnneMarie Ponzio

John F Kennedy Intermediate School

Position: AIS Math Afterschool Teacher

Salary/Step: \$71/hr

Effective 5/7/2019 - 5/20/2019

Audrey Schulter

John F Kennedy Intermediate School

Position: AIS Math Afterschool Teacher

Salary/Step: \$71/hr

Effective 5/7/2019 - 5/20/2019

Kerri Troffa

John F Kennedy Intermediate School

Position: AIS Math Afterschool Substitute Teacher

Salary/Step: \$71/hr

Effective 5/7/2019 - 5/20/2019

James Tucci

Deer Park High School

Position: JV Boys Lacrosse Coach

Salary/Step: \$4,371.47 8.5 Units/Step 1

Effective 3/4/2019 - 5/17/2019

Joseph Verdicchio

John F Kennedy Intermediate School

Position: AIS Math Afterschool Substitute Teacher

Salary/Step: \$71/hr

Effective 5/7/2019 - 5/20/2019

SCHEDULE 19-E-429 - TRANSFERS

#T18

SCHEDULE 19-F-352 & 353 - CONTRACT REPORTS

SCHEDULE 3-H-19 - HOME TEACHING (regular & S/E)

(confidential)

SCHEDULE 3-S-19 - SPECIAL TRANSPORTATION

(confidential)

SCHEDULE 3-SE-19 - COMMITTEE RECOMMENDATIONS

(confidential)

VII. RECEIPT OF SCHEDULES

Recommend that the Board of Education approve the following receipt of schedules collectively:

SCHEDULE 19-A-477 - TREASURERS REPORT

Statement of Revenues -	General Fund -	February
	School Lunch Fund	February
	Federal Fund -	February
Treasurer's Report	July/February	
Cash Flow	July/February	
Claims Audit Report	February 1, 2019 - February 28, 2019	

SCHEDULE 19-B-807 - APPROPRIATION BUDGET STATUS REPORT

Appropriation Budget Status Report	General Fund -	February
	Capital Fund -	February
	School Lunch Fund -	February
	Federal Fund -	February
Extra-Classroom Activities Funds	Robert Frost -	February
	Deer Park High School -	February
Trial Balance	General	
July - February	Workers Comp. & Unemployment	
	Federal	
	Capital	
	Capital Energy Cons. Project	
	Trust & Agency	
	Private Purpose Trust	
	Flexible Benefits	
	School Lunch	

VIII. **DISCUSSION/APPROVAL:**

- Fieldtrip – Boys Track to Penn Relays in PA – 4/26 – 4/27/19

IX. **PUBLIC BE HEARD**

X. **QUESTIONS/COMMENTS/CONCERNS, Board of Education**

XI. **ADJOURN**